



Student Employment Policy

Purpose:

The purpose of this policy is to outline the PA Program student employment policy.

Policy Statement

In reference to the below ARC-PA standards, the UC PA Program:

- Does not require its students to work for the PA Program
- Does not substitute student workers for instructional faculty and clinical or administrative staff
- Discourages students from being employed while enrolled and communicates to students that employment can not be used to excuse absence from scheduled learning activities or poor performance/progression in the program.

ARC-PA Associated Standards:

- **A3.04** The program must define, publish, make readily available and consistently apply a policy that PA students must not be required to work for the program.
- **A3.05** The program must define, publish, make readily available and consistently apply a policy that PA students must not substitute for or function as:
 - a) instructional faculty and
 - b) clinical or administrative staff
- **A3.15e** – The program must define, publish, consistently apply and make readily available to students upon admission:
 - e) policy for student employment while enrolled in the program.